

Code of Conduct Policy

Policy Written	11/04/2023
Reviewed & Agreed by Trustees	April 2026
Next Review	April 2027

Introduction

The purpose of this policy is to establish guidelines and principles to guide the behaviour of the Weave Foundation's trustees, members and other stakeholders. This policy is intended to promote ethical behaviour, professionalism, and compliance with laws and regulations.

This policy applies to all trustees, members and other stakeholders of Weave Foundation.

Ethical Behaviour

All Weave Foundation's trustees, members and other stakeholders are expected to act with integrity, honesty, and respect in all their interactions with trustees, members and other stakeholders. This includes avoiding conflicts of interest, maintaining confidentiality, and reporting any unethical behaviour.

Professionalism

All trustees, members and other stakeholders are expected to maintain a professional demeanour and conduct themselves in a manner that reflects positively on the organisation. This includes dressing appropriately, using appropriate language and tone, and avoiding behaviour that could be considered offensive or inappropriate.

Compliance with Laws and Regulations

All trustees, members and other stakeholders are expected to comply with all applicable laws and regulations, including those related to charity, health and safety, and environmental protection. This includes reporting any violations or suspected violations of laws or regulations.



Protection of Company Assets

All trustees, members and other stakeholders are expected to protect the Weave Foundations assets, including physical property, intellectual property, and confidential information. This includes using charity resources responsibly and reporting any theft, loss, or damage to company property.

Consequences of Non-Compliance

Failure to comply with this policy may result in disciplinary action, up to and including termination of involvement or removal from the Weave Foundation board or volunteer position.

Conclusion

This code of conduct policy is intended to promote a positive work environment, prevent misconduct, and protect the Weave Foundation's reputation. By adhering to these guidelines and principles, Weave Foundation can ensure that everyone operates with integrity, professionalism, and compliance with laws and regulations.